

Drive, Energy.,  
Permission

Agree purpose and  
what transforming  
to

Bring ideas  
together

Define success

Agree how (on  
purpose)

Agree and  
commit

What ifs

Questions

- What would you change tomorrow?
- What would you do if you weren't afraid?
- What's already good?
- What would a transformed organisation look, sound, feel like?
- Will the transformed organisation have the same purpose or a new purpose?
- What is your pile of waste (*easy to see in manufacturing, not so easy in services*).
- What piece of the jigsaw do you have?
- What is your crisis?

What could you change to tomorrow?

Breakdown barriers? (get rid of the 'what stops you'.

What will you do to keep this moving forward?

How do you know thinking and beliefs have changed?

Changed thinking

Individual and group

Thinking about thinking

create new paradigms



structure

Toolkit and things to be aware of

- Fear → default behaviours. Elastic band system
- Without new paradigms get transition not transformation
- No tools (*I think this meant models*) Want them to think. Where they are.
- Who/What/Where/Why - but facilitator to keep in head. Pay attention to stories and draw them out.
- Get the snipers focused on identifying the things we need to transform.

The challenge is fitting this into one day!